



Vereinte  
Dienstleistungs-  
Gewerkschaft | United  
Services Trade Union  
Federal Administration  
Transport Department

ver.di • Paula-Thiede-Ufer 10 • 10179 Berlin

to: the contractual partner of  
ver.di/ITF Germany

Paula-Thiede-Ufer 10  
10179 Berlin

tel: +49-30 6956-2610  
fax: +49-30 2061348-3820

maya.schwiegershausen-gueth@verdi.de  
www.verdi.de

Maya Schwiegershausen-  
Güth

Head of ITF Agreements  
Unit | Flags of convenience  
campaign Germany

## Enforcement of Dockers Clause – End of deferment period 31.12.2019

Date 26.06.2019

Dear Sir or Madam

With the renewal of the ver.di CBAs in January 2019 the article “Non-Seafarers Work”, known as Dockers Clause, has been amended with a deferment period from 01.01.2019 – 31.12.2019.

We herewith kindly remind you of the upcoming change to the IBF / TCC requirements in view of the “Dockers Clause” and strongly encourage you to take concrete actions to ensure that you are compliant come 1 January 2020.

The amended “Dockers Clause” lays out procedures for loading and unloading operations in ports, aiming at better safeguarding the ships’ crew and the Dockers’ right to do the work.

Please see the respective article/paragraph of the valid ver.di CBAs:

*“Neither Seafarers nor anyone else on board whether in permanent or temporary employment by the Company shall carry out cargo handling services in a port, at a terminal or on board of a vessel, where dock workers, who are members of an ITF affiliated union, are providing the cargo handling services. Where there are not sufficient numbers of qualified dock workers available, the ship’s crew may carry out the work provided that there is prior agreement of the ITF Dockers Union or ITF Unions concerned; and provided that the individual Seafarers volunteer to carry out such duties; and those Seafarers are qualified and adequately compensated for that work. For the purpose of this clause “cargo handling services” may include but is not limited to: loading, unloading, lashing, unlashng, checking and receiving”.*

We are happy to assist you in establishing contact with possible lashing companies in the respective port.

With best regards

Maya Schwiegershausen-Güth  
Head of ITF Agreements Unit | ITF-flags of convenience  
campaign Germany

Helaba  
IBAN DE0750050000082000084  
BIC HELADEFXXX

Travel information  
S-Bahn:  
S3, S5, S75, S9  
Station:  
Ostbahnhof